

Modern Slavery and Human Trafficking Statement 2020

As a responsible company, the Kiril Mischeff Group is committed to Ethical, Social and Environmental principles.

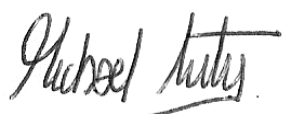
We are committed to acting ethically, with integrity in our business dealings and relationships, implementing and enforcing systems and controls to ensure modern slavery is not taking place in our own business or in our supply chains. We work with our suppliers to ensure that decent, safe and legal working conditions are provided for all workers involved in the supply chain of products produced for Kiril Mischeff, including all parts of our own business.

We have asked our suppliers to complete our internal Ethical Audit Questionnaire. This is based on the E.T.I Base Code and the Modern Slavery Act 2015, and includes reference to Forced and Bonded Labour, Human Trafficking and Exploitation.

A member of Kiril Mischeff attended a “Stronger Together” workshop, we receive regular updates and where appropriate we share with our suppliers. Copies of this policy are displayed on the notice boards at all parts of our own businesses.

Suppliers are actively encouraged to become members of Sedex and in addition a number have had SMETA/BSCI audits.

Signed on behalf of the directors

A handwritten signature in black ink, appearing to read "Michael Tutty". The signature is written in a cursive style with a horizontal line underlining the name.

5th November 2020